

# **TRANSPORT FOR ALL IMPACT REPORT AND ACCOUNTS: 2023-24**

## **Impact Report and Accounts for the year ended 31st March 2024**

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Company number. 03337948

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# Introduction

Dear friends,

2023-2024 was a year of highs and lows. It was a time of celebrating successes and our community's rich history, and forging new ground for disability justice and transport justice. Yet it was also a time of great sadness.

We must start this annual report by celebrating and sharing our thanks for the life and work of Alan Benson MBE who sadly died in December 2023. Alan was an astounding campaigner and ambassador for the disabled community. His work has had a lasting impact on transport accessibility and the entire disabled community. He blended charisma and commitment, alongside a unique approach to diplomacy (and sense of humour!). Alan guided Transport for All through challenging times and to great successes. In 2022, his incredible contributions were recognised in the New Year's Honours list, when he was awarded an MBE for services to Public Transport for Disabled People. We are committed to continuing Alan's work to deliver transport justice, and we'll do that as we always have: by speaking out and speaking up for our community.

Transport for All started in 1983 as a group of disabled community transport users in London. Since then, we've grown in our reach, numbers, impact and ambition. During 2023-2024 we celebrated 40 years of activism. We launched a bold new vision and strategy for Transport for All's future, backed by a brand that honours our roots and which is showcased via a new, more accessible, website. We took our experiences to Parliament and launched a first-of-its-kind state of the nation report on transport accessibility, uniquely developed by and with disabled people. We welcomed new Trustees to steer the organisation into the future, and thanked others who retired.

Whilst celebrating the courageous activists who chained themselves to buses and secured the first Disability Discrimination Act, in 2023 we came up against a significant new challenge; the then Government's proposals to close all rail station ticket offices in England. We led the fight against these discriminatory plans and, once more, thanks to the tenacity of Transport for All's members and the wider disabled community, we won!

This report sets out our priorities for 2023-28, how we delivered against these in the last financial year, and touches on our future plans. We're grateful to all those who have campaigned, donated, or otherwise supported transport justice during 2023-2024 and we look forward to working together into the future.

Yours faithfully,

Deborah Persaud, Co-Chair of Trustees and Caroline Stickland, CEO

# Our work

Transport for All is the only disabled-led national charity fighting for transport justice and a more accessible and inclusive transport system across all modes. Disabled people won't have equitable access to society, fulfilling our rights, until transport is accessible, safe and sustainable. This won't happen without transformative change. For 40 years Transport for All has taken the voices of our community directly to power holders, making the case for a changed future where disabled people have equal access to transport and society.

Our vision is **transport justice for all disabled people**.

## Transport

Our focus is transport within the UK – the ways in which we travel from the place we live, for any purpose. This includes:

- Public transport (bus, train, tram, metro, and light rail),
- Private transport (car, taxi, and Private Hire Vehicle)
- Active travel (walking and wheeling, cycling, and micromobility)
- Door-to-door transport (community transport, school transport, and patient transport).

It also includes all stages of a journey: finding information and planning a journey, purchasing a ticket, getting to a stop or station, boarding, and leaving a vehicle, the experience on route, the last mile, and, when things go wrong, making complaints.

## Justice

Everybody should be able to travel with ease and confidence, and get to the places they need to. At present, our transport system denies disabled people this right, and often prevents us travelling with needless or thoughtless obstructions.

Transport justice means a system where disabled people can travel with the same freedom as non-disabled people. It goes beyond access, to dismantling oppressive systems and infrastructure that harm us, replacing them with systems that work for everyone.

Disabled people need to be included in this process - Nothing About Us Without Us. We must have meaningful involvement in the design, delivery, and evaluation of services, and our community's expertise should be sought out, believed, and appropriately compensated.

Justice means meaningful change, and including everyone's needs in transport in our society. It means our inclusion no longer being viewed as a nice-to-have, a feel-good gesture, or a way of demonstrating corporate social responsibility. Justice means inclusion by default, and without exceptions.

Transport justice, disability justice, and climate justice are intertwined. Our Accessible Transport Survey found 71% of disabled people in our community would like to use environmentally friendly modes of transport more, but are prevented from doing so by a lack of accessibility and availability. The future of transport must be designed for everyone, or disabled people will be left behind.

## **For All**

We are proud to be part of the vast and diverse disabled community. In the UK, we are 14.6 million people spanning different cultures, socioeconomic backgrounds, ethnicities, genders, sexual orientations, and with different caring responsibilities. This means that no two disabled people will have the same experience; some of us have conflicting access requirements, some of us have differing views - even if we share the same impairment, and many of us are impacted by multiple systems of oppression. This is why we seek to embed a pan-impairment and intersectional approach in everything we do.

## **Disabled People**

We want to see change for all disabled people across the UK. By disabled, we mean anyone who faces access barriers due to an impairment – including people who don't use the word 'disabled' to describe themselves. This explicitly includes those of us who are Deaf, neurodivergent, chronically ill, have a mental health condition, have age-related impairments, and people with both visible and non-visible impairments.

We use the Social Model definition of Disability: the view that we are disabled by barriers that exist in the world, rather than our individual bodies or minds. Those of us living with impairments or illness are not inherently 'disabled' – this is something that is created through exclusion. In a truly accessible world where all barriers are removed, we would still experience the effects of our impairments (such as fatigue, muscle weakness, or blindness) – but living with these would not result in exclusion from society.

Our mission is to break down barriers and transform the transport system, so that all disabled people can make the journeys we want, with freedom, dignity, ease, and confidence. We work to achieve this in five priority areas:

- Justice for Communities,
- Justice in Systems,
- Justice in Practice,
- Justice in Society, and
- Justice in our Organisation.

# Justice for Communities

**Where every disabled person has the tools and resources we need to travel.**

This requires disabled people having the tools and resources needed to plan and make journeys, to challenge instances when access is denied, and to lead change.

To deliver this, we:

- Inform: provide accurate, up to date and accessible information relating to rights to concessions, transport, and related benefits
- Challenge: provide the highest quality disabled-led regional casework service and develop more campaigning resources

In 2023-2024 we introduced a new freephone telephone number for our help and advice line. Financial barriers to transport are significant for disabled people, and the cost-of-living crisis is hitting our community hard. Our freephone number ensures our community won't face any standard network charges for calling our team. This makes sure digitally excluded people are able to access our services for free.

## **Spotlight on Challenge: disabled led casework service successes**

*\*All names changed to protect casework client identity*

### **Denise's Blue Badge appeal**

In late 2023, Denise\* contacted Transport for All after her Blue Badge application was rejected by her local council. Denise, who is neurodivergent and has a chronic pain condition was frustrated by the council's decision, which stated that her condition did not significantly impair her walking ability. This was particularly upsetting as Denise had initially submitted extensive medical evidence with her application, including a letter from her GP outlining the unpredictable and severe nature of her conditions. Despite this, the council required her to provide additional medical evidence for an appeal. Faced with this daunting request and unsure how to proceed, Denise asked Transport for All for help.

Our casework team reviewed Denise's original application and medical evidence, and suggested several key additions for the appeal. We advised Denise to highlight the fluctuating nature of her condition, and how her pain and fatigue levels varied daily and could significantly worsen in busy or noisy environments, which are already challenging for her as a neurodivergent person.

We also helped Denise draft a compelling appeal letter and provided a separate letter of support from Transport for All. Our letter stressed the importance of considering Denise's worst days and underscored how her conditions made it essential to have access to parking as close as possible to her destinations. After a lengthy and challenging process, including gathering further medical evidence and a letter from an occupational therapist, Denise's

appeal was successful, and the council granted her a Blue Badge. This case highlights the significant barriers disabled people face when trying to access essential services like Blue Badges. It also shows the critical role that Transport for All plays in advocating for disabled people's rights, ensuring their voices are heard and their needs are met. Denise was pleased with the outcome and recommended our services to a friend, further extending the charity's reach and impact.

# Justice in Systems

**Where our community is at the heart of decision making, compelling power holders to deliver accessible transport and streets.**

This requires disabled people's lived experiences informing decision-making and policy nationally and locally, and decision-makers across Governments, local authorities, and industry taking action to remove barriers for disabled people in order to deliver fully accessible transport and streets.

To deliver this, we:

- Influence: Hold power holders to account by monitoring actions and speaking up when policies or progress aren't delivered
- Campaign: Build a strong and connected national movement through creative campaigning

In 2023-2024 we responded to consultations, met with decision makers, and published reports and briefings across a range of key accessibility topics. We continued to campaign loudly for the rights of disabled people to travel freely.

## **Spotlight on Campaigning: ticket office closures**

Staffed ticket offices are a vital feature of rail stations, allowing disabled people to buy tickets when machines are not accessible or don't provide concessionary fares. They're where we request and receive staff assistance to board a train or raise concerns when booked assistance does not arrive. They allow disabled people to access facilities such as accessible toilets if they are wrongly locked. They can also help people to navigate the station, and feel safer in the face of rising disabled hate crime. But in 2023 they came under threat, when the then government told rail operators to work up proposals to close all ticket offices.

Public consultations on rail ticket office closures went live on 5th July 2023, initially only open for a mere 21 days over the summer holidays, preventing many people and organisations from responding. Thanks to the fantastic efforts of our community of disabled campaigners, the deadline was extended to 1st September. This extension allowed people to reflect and respond. In total, around three-quarters of a million people responded, making it the most responded-to public consultation of all time.

On 31 October the rail passenger watchdogs officially rejected proposals to close the hundreds of train ticket offices across England. The government also changed course, and rail operators were instructed to scrap the plans completely.

During the campaign we:

- Coordinated a mass response to the proposals, creating a consultation response template and guidelines to make it as easy as possible for anyone to respond.



- Wrote and submitted a detailed letter of objection to the proposals, signed by 90 organisations representing disabled people and our collaborators.
- Met decision-makers across the rail industry and the passenger bodies, Transport Focus and London TravelWatch, to make clear that we were against these proposed changes.
- Used a range of methods to influence Parliament, from writing to over 120 MPs across the political spectrum and meeting with more than 10. As a result, several helped our campaign, submitting Parliamentary Questions to get details put on public record, and others referencing our work while speaking in parliament, challenging the Rail Minister on the plans. We also briefed MPs on our analysis of the proposals and the impact on disabled people.
- Ensured inaccessibility was highlighted in media coverage of the consultation, and that disabled voices were platformed, speaking to outlets including the BBC, Channel 4 News, ITV, The Telegraph, The Mirror, and The Guardian, ensuring we reached a diverse range of audiences to mobilise support. On the day that the consultations went live, we appeared on all three national broadcasters (BBC, Channel 4 and ITV) for the 6/7 o'clock news simultaneously.
- Created bold, engaging and honest social media content, posting infographics, stories and quotes from our members, Twitter threads with key data, and video clips of Parliamentary debates and news footage. Over the 8-week consultation period we racked up 1.5 million impressions, 11,000 reactions, and 3,500 link clicks across our platforms.
- Gave oral evidence in Parliament to the Transport Committee, which led to the Committee Chair writing in strong terms to the Transport Minister quoting our evidence, describing the ticket office proposals as going “too far, too fast”, and warning that the change “risks excluding some passengers from the railway”.
- Submitted and repeatedly publicised our Freedom of Information request to see the Government’s Equality Impact Assessment of the proposals – and highlighted the rejection of the request, and our subsequent appeal.
- Proudly acted as a witness in a case brought by Transport for All member Doug Paulley, alongside Sarah Leadbetter. We submitted a detailed witness statement, as well as exhibiting over 20 pieces of evidence.

We were delighted to be shortlisted for three industry awards in recognition of our campaign, from Scope, Sense, and Charity Comms.

# Justice in Practice

**Where our lived experience is meaningfully embedded, appropriately compensated, and responded to in the transport sector and beyond.**

This requires decision makers across Governments, industry, and local authorities to have the knowledge, skills and confidence to meaningfully engage with disabled people, taking a pan-impairment approach.

To deliver this, we:

- Research: Build a robust evidence base of solutions to access barriers, based on disabled-led research and insights from our community
- Advise: Deliver high quality, co-produced, disabled-led training and consultancy to the transport sector and associated sectors

In 2023-2024 we collaborated with organisations from the Institute for Public Policy Research (IPPR) and Asthma UK to Sustrans, who came to us as a trusted expert partner.

Industry groups from Greater Cambridge Partnership to the Community Transport Association commissioned us to deliver or review their training. In 2023 we trained 222 transport professionals, with 99% of those who left feedback giving a positive review (the remaining 1% of responses were neutral).

We worked on 11 projects where our team of disabled associates worked as equal partners with industry professionals. One company who we worked with on user-testing solutions for barriers caused by street works said:

“We worked with the team on a project funded by some of the UK’s largest Energy network owners. The team’s input into this work was illuminating, intelligent and honest.

They helped us deliver a far better product than we would have achieved on our own – which is good for our clients and the public.

Possibly just as importantly, their interactions have been transformative for myself and several of the Project Team. More than ever, we recognise the need to ensure we are “designing with” rather than “designing for”. Their voice has been crucial in guiding us to this point.”

## **Spotlight on Research: National Accessible Transport Survey**

### **Developing the Report**

Data is a powerful influencing tool, and we are often asked by decision makers “Where is the evidence?”. In late 2022 we ran the National Accessible Transport Survey – the first such survey to be co-produced by and led by disabled people. This gave disabled people across

England an opportunity to have their say about transport and streets, the barriers they face, and to shape the fight for a more accessible future.

528 people responded, with 196,076 words setting out their experiences. Every response was captured and included in the analysis. Following the survey, in July and August 2023 we ran a second series of qualitative workshops to test the policy recommendations and conclusions that had come from the survey analysis.

## Launch

We published the report, [‘Are We There Yet?’](#) in Parliament in 2023, taking our community’s voices directly to decision-makers and issuing a call to action for the transport industry to listen and act. Labour’s then Shadow Transport team spoke at the event, and later committed to accessibility as one of six pillars in their new [‘Plan for Rail’](#) ahead of the 2024 UK general election. Then the government also sent representatives to the event, ensuring a range of political attendees.

As part of our commitment to accessibility we made the report available in multiple formats:

- The shorter highlights report presents the key findings and focusses on the barriers disabled people face to using different modes of transport.
- The highlights report is available as a designed PDF, a text-only word document, large print, Easy Read, and in British Sign Language (BSL).
- The full report presents the detailed findings from our research, including the barriers as well as what works well, impacts, and disabled people’s priorities for change.

The new survey and report are part of Transport for All’s sustained efforts to remedy transport injustice by putting the spotlight on our community’s experiences and voices, and documenting the barriers we face and what needs to change. We are using the report to influence decision-makers in policy and industry, and have made it openly available to others researching transport accessibility. We plan to repeat the survey every 2-years, with the next survey taking place in 2024-25.

# Justice in Society

**Where our voices are amplified, and our message is heard and acted upon.**

This requires our movement to grow so that disabled people's lived experiences will be heard by society in our own words.

To deliver this, we:

- Connect: Deliver membership networks and peer support for all disabled people
- Communicate: Influence the public through digital and traditional media

In 2023-2024 Transport for All's social media content was viewed over 2 million times. We now have 32,000 fans and followers on social media, and almost 400 more disabled people and allies became members of Transport for All.

## **Spotlight on Communicate and Connect: our 40<sup>th</sup> anniversary, brand, and website project**

In 2023 Transport for All celebrated our 40th anniversary. Our organisation has undergone a huge amount of change over the past 4 decades, and we have changed the world around us. The year was a moment of reflection: looking back at progress made, and looking ahead to the many successes yet to be won.

We also got a new look; a tool to help us move towards our vision of transport justice for all disabled people. It is bright, bold, and communicates who we are, and the kind of work we do, reflects the principles and history of our organisation, and shows the world that we are proudly disabled-led.

Our old branding was causing problems that were hindering our work, and we have taken every step to remedy this, ensuring that we work towards the new vision as effectively as possible. We created a new logo with stronger contrast, and a website upgrade to go beyond web accessibility standards. We restructured as well as redesigned the website, so that it is easier to navigate – whether to find the information you need, or to contact the team. We also added a button on the website that changes the colours from 'vivid' to 'soft', making contrasting colours more accessible to people who are photosensitive or who experience sensory overload.

Featuring members from across the country, we created a new photo library that is reflective of the diversity of the disabled community: across impairment types, mobility/disability aids, ethnicities, genders, ages, sexualities, cultures, lifestyles, and backgrounds. We are Transport for All, and everyone is welcomed and represented in our work and membership.

We'd like to say thank you to the members who took part in our paid 4-day photoshoot (across London and Manchester), and to the talented Shona Louise, a disabled photographer and writer who we commissioned to take these powerful images.

Within the new website, we introduced a news and media centre, so everyone can find and search all our publications in one place, including news articles, blog posts, research reports, press releases, and more.

We updated our advice pages to explain the current legal guidance for each mode of transport, allowing us all to understand our rights as disabled passengers. Our issues pages also outline the wider policy context, the findings of our Accessible Transport Survey, and more ways to campaign for change.

### **Archiving the stories of our community**

To mark Transport for All's 40th anniversary in 2023, we launched a significant initiative in Spring 2022, funded by the National Lottery Heritage Fund, to document and celebrate the history of accessible transport. This project, aimed at creating a comprehensive archive, has been a collaborative effort, involving disabled people at every stage of development.

Throughout the past year, we've made substantial progress. The Disability History Group, which began in September 2022 with 10 dedicated members, has continued to guide the project with positive feedback. The group has been instrumental in steering decisions and shaping the archive's direction, ensuring it accurately reflects the history and stories of the movement.

The project team's key achievements include conducting over 20 oral history interviews with influential figures in transport and disabled activism. We made significant strides in digitising our collection, with 684 items now preserved digitally. This includes 601 images, 55 physical items, 21 videos, and 2 documents. We also trained Steering Group members to conduct oral history interviews and developed more inclusive methods to gather histories.

Furthermore, we've established connections with other heritage organisations to explore future collaborations. These partnerships are crucial for expanding the reach and impact of our archive, ensuring that the history of the accessible transport movement is preserved and celebrated for generations to come.

# Justice in our Organisation

**Where our organisational practices fully reflect our commitment to our vision.**

This requires Transport for All to have a diverse and inclusive team, good governance, a sustainable future, and strong processes.

To deliver this, we will:

- Be a proud DPO: Maintain our DPO status and provide a supportive culture for our team, with a focus on learning and flexibility
- Govern well: Achieve and maintain a high level of governance and transparency
- Grow sustainably: Achieve financial stability through diverse funding sources
- Improve processes: Take a data-driven approach to improving our processes across the organisation

In 2023-2024 we continued to go beyond the minimum criteria for Disabled People's Organisations: 85% of our board and 100% of our staff are disabled. Alongside the new strategy we've put in place a delivery plan to assess our progress in delivering our objectives. We have a rigorous process for making sure we are delivery-focused. We're compliant with relevant industry standards and statutory requirements such as safeguarding and data protection, and have achieved the Cyber Essentials Plus standard. Our staff recruitment processes are open and accessible – we introduced sending questions to candidates in advance of interviews which has been received incredibly positively.

## **Spotlight on governance: Welcoming new Trustees**

Following her co-option to the Board in March 2023, Deborah Persaud was invited to become co-Chair of Trustees in August 2023. Following an open recruitment process Transport for All identified eight further Trustees. Two of the new Trustees were co-opted to the Board in March 2024, before their appointment was approved by members in May 2024 at the Biennial General Meeting. The remaining six further new Trustees will be co-opted to the Board between July 2024 and January 2025.

### **Jo Bridger**

Jo joined the Board in March 2024. Jo's had a varied career, using transport systems in many different countries and contexts. She started her career within a cosmetics company, responsible for the development of ethical supply chains. Later, during the pandemic, as part of her role in a national domestic abuse charity, she worked with the UK's rail industry to develop the Rail to Refuge scheme, which provides survivors of domestic abuse free train travel to a refuge. Jo lives with sight loss, and currently works in data and grants management. She is passionate about seeing the leadership of disabled people in addressing the climate crisis.

Favourite mode of transport: “When I’m at home in Yorkshire I love walking, and knowing that can use my bus pass when the hills get too steep. I also love taking a sleeper train, as that means my journey is also taking me on an adventure!”

**Thelma Purcell**

Thelma joined the Board in March 2024. Thelma has a background in NHS administration. She has a history of involvement in a variety of equality issues, community initiatives and development, including Community Transport and accessible transport. She has experience as a Trustee Board member for different Charities and Voluntary Sector Organisations. She was part of a team who published “Our Way Forward – diverse resources for under 5’s”. She has held Public Office as a Councillor and is currently involved in Age UK London’s Public Toilets campaign.

Favourite mode of transport: “Besides buses, my favourite form of transport are trains with accessible toilets.”

# Thank you

We are a small charity serving a large community and do not receive any public funding. We are grateful to everyone who has supported our work during 2023-2024. We couldn't do this work without the support of our members, donors, and partners.

Thank you to:

- Our regular givers, who kindly donate every month to Transport for All
- Everyone who has donated both large and small amounts this year
- Everyone who has volunteered, donated in kind and provided pro-bono advice and support
- Our grant funders during 2023-24, including: Tudor Trust, Esmee Fairbairn Foundation, Trust for London, Motability Foundation, National Lottery Community Fund, National Lottery Heritage Fund.

We're grateful to everyone across the disability and transport sectors who back our vision of transport justice for all disabled people – this last year of campaigning has shown more than ever what we can achieve together.

Finally, thank you to our staff, consultants, and Board members who achieve so much as a small disabled-led team. We're indebted to the staff and Trustees who left the organisation during this year, and we thank them for their commitment and service.



# Accounts and Governance

## Who we are

The name of the Charity is Transport for All. It is a company limited by guarantee registered in England and Wales (number 03337948) and a registered charity (number 1063733). Its governing document is its Memorandum and Articles of Association.

### **Board Of Trustees in the financial year:**

Alan Benson (Co-Chair, until December 2023)

Deborah Persaud (Co-Chair)

Jo Bridger (appointed March 2024)

Karl Farrell

Luisa Ferreira (until June 2024)

Jeff Harvey (December 2023 until March 2024, temporary position to support new Trustee recruitment process)

Glyn Kyle

Chris Mason (Treasurer)

Thelma Sutton (appointed March 2024)

### **Additional Trustees appointed between the end of the financial year and the accounts filing:**

James Barber (appointed September 2024)

Catherine Casserly (appointed September 2024)

Cat Clements (appointed September 2024)

John Dales (appointed September 2024)

Claire Fisher (appointed September 2024)

### **Executive Officers:**

CEO: Caroline Stickland

## **The Charity engages the professional services of:**

### **Professional Advisors:**

Burton Sweet  
Cooper House  
Lower Charlton Estate  
Shepton Mallet  
Somerset  
BA4 5QE

### **Solicitors:**

Russell Cooke  
2 Putney Hill  
London  
SW15 6AB

### **Independent Examiner:**

Haines Watts, Chartered Accountants  
Old Station House  
Station Approach  
Newport Street  
Swindon  
SN1 3DU

### **Bankers:**

Unity Trust Bank  
9 Brindleyplace  
4 Oozells Square  
Birmingham  
B1 2HB

# Structure, governance, and management

Transport for All is the current legal name of the organisation known as Transport for All. It is a membership organisation of individual and organisational members. The individual members are majority disabled and older people.

The trustees who served during the year are shown in this report. Trustees are appointed at the biennial general meeting but can be co-opted onto the Board during the year. There is an induction process for all new members of the team, which also includes new trustee induction. This includes information on the responsibilities of a trustee and a full induction programme about the charity.

The board of Trustees met 8 times during the year, discussing all aspects of the charity's work and finances. Members of the Board must declare any potential conflicts of interest at each meeting; no Board member has undertaken work for the organisation in a professional capacity beyond their normal role.

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. We undertake financial risk assessments on an annual basis, as part of the process of setting budgets and monitoring expenditure.

The Trustees are responsible for the governance of the organisation; they approve policy, work plans, and strategy on a regular basis, as well as monitoring the finances through regular updates and deciding upon remuneration. The day-to-day running of the charity is delegated to the CEO of the organisation.

The officers of the charity are the Trustees, including the Co-Chairs and the Treasurer. The Co-Chairs have power to take necessary decisions between Board meetings, and to authorise expenditure up to a maximum of £2,000. The CEO is supervised by the Co-Chairs.

## Objectives and Activities

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The charity's objects as defined in its Memorandum and Articles of Association are "for the public benefit to assist and meet the needs of disabled and older people through the promotion of a comprehensive accessible transport system".

The charity has referred to and followed the guidance contained in the Charity Commission's general guidance on public benefit when reviewing its aims and objectives and in planning its future activities.

## **Statement of Board of Trustees 'Responsibilities**

The trustees (who are also directors of the charity for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP 2015 (FRS 102);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going-concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

# Financial Review

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

## Reserves Policy

At the year end the charity held total funds of £336,824 (2023 - £152,992). £155,462 were unrestricted funds and £181,362 were restricted funds at 31 March 2024.

The charity aims in the long term to have unrestricted reserves not invested in tangible assets to cover 12 weeks to six months' operating expenditure. At current levels of activity this would be between £145,938 and £316,199. At this level the Board feels it could sustain the work of the charity in the event of a significant drop in funding, whilst seeking replacement funding or restructuring its activities. At 31 March 2024 free reserves amounted to £154,421 (2023 £150,875) which meets the policy as it is over 12 weeks' expenditure.

While this is at the lower end, our reserves have increased compared to previous financial years, albeit at a slower rate than our expenditure. This reflects Trustees taking steps to build and sustain our reserves while also maximising opportunities for delivering greater impact and activities. Furthermore, it demonstrates a significant restoring of our reserves compared to previous years despite facing increasing costs, inflation rates, and the ongoing cost crisis. The Trustees take a prudent approach to growing the charity while ensuring delivery of impact. The charity continues to seek new sources of funding with the ongoing aims of meeting its Reserves Policy and enabling the charity to fulfil its charitable objectives to the fullest extent possible.

Trustees have reviewed the risks of the charity and have procedures in place to mitigate them.


## Future Plans

In 2024-25 we will deliver the first full year of our five-year plan. We will:

- For Communities: Co-deliver a Service Review of our helpline and casework services so that our support is reaching all those who need it and making the best possible impact.
- In Systems: Use the findings of the next Accessible Transport Survey, documenting progress since 2023-24 to hold power holders – including the new UK Government – to account.

- In Practice: Grow the reputation and impact of our unique disabled-led research and training team, ensuring more decision makers meaningfully listen to and act on the experiences of disabled people.
- In Society: Launch the History of Accessible Transport Archive, and review our membership programme to bring more disabled people together.
- In our Organisation: Implement a funded 'supervision' programme for our team so that we can check in with someone external to the organisation in a safe environment, which is especially useful where our lived experiences cross over with the work we do.

Approved by order of the board of trustees on 21 November 2024 and signed on its behalf by:



.....

C Mason - Trustee, Treasurer and Chair of Finance Committee

## **Independent examiner's report to the trustees of Transport for All ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

### **Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

### **Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Susan Plumb ACA  
The Institute of Chartered Accountants in England and Wales  
Haines Watts Chartered Accountants  
Old Station House, Station Approach  
Swindon  
Wiltshire SN1 3DU  
Date: 28 November 2024

## STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) YEAR ENDED 31 MARCH 2024

|                                    | Notes | Unrestricted<br>Funds<br>£ | Restricted<br>Funds<br>£ | Total funds<br>2024<br>£ | Total funds<br>2023<br>£ |
|------------------------------------|-------|----------------------------|--------------------------|--------------------------|--------------------------|
| <b>Income from:</b>                |       |                            |                          |                          |                          |
| Donations and grants               | 2     | 199,202                    | 501,460                  | 700,662                  | 312,826                  |
| Charitable activities              | 3     | 115,568                    | -                        | 115,568                  | 317,484                  |
| Other income                       |       | -                          | -                        | -                        | 1,099                    |
| <b>Total income</b>                |       | <u>314,770</u>             | <u>501,460</u>           | <u>816,230</u>           | <u>631,409</u>           |
| <b>Expenditure on:</b>             |       |                            |                          |                          |                          |
| Charitable activities              | 4     | 296,453                    | 335,945                  | 632,398                  | 529,814                  |
| <b>Total expenditure</b>           |       | <u>296,453</u>             | <u>335,945</u>           | <u>632,398</u>           | <u>529,814</u>           |
| <b>Net income</b>                  | 5     | 18,317                     | 165,515                  | 183,832                  | 101,595                  |
| <b>Transfers between funds</b>     | 11    | (15,847)                   | 15,847                   | -                        | -                        |
| <b>Net movement in funds</b>       |       | <u>2,470</u>               | <u>181,362</u>           | <u>183,832</u>           | <u>101,595</u>           |
| <b>Reconciliation of funds:</b>    |       |                            |                          |                          |                          |
| Total funds brought forward        | 11    | 152,992                    | -                        | 152,992                  | 51,397                   |
| <b>Total funds carried forward</b> | 11    | <u>155,462</u>             | <u>181,362</u>           | <u>336,824</u>           | <u>152,992</u>           |

The comparative funds are detailed in note 7.

The company has no recognised gains or losses other than the results for the year as set out above.

All of the activities of the company are classed as continuing.

The notes on pages 27 to 36 form part of these financial statements



# BALANCE SHEET

AT 31 MARCH 2024

Company registration number: 3337948

|   |         | 2024                  | 2023                  |
|---|---------|-----------------------|-----------------------|
|   | Notes 8 | £                     | £                     |
| <b>Fixed assets</b>                                   |         |                       |                       |
| Tangible assets                                       |         | 1,041                 | 2,117                 |
| <b>Current assets</b>                                 |         |                       |                       |
| Debtors   | 9       | 43,444                | 57,330                |
| Cash at bank  |         | 319,873               | 118,282               |
|   |         | <u>363,317</u>        | <u>175,612</u>        |
| <b>Creditors: Amounts falling due within one year</b> | 10      | (27,534)              | (24,737)              |
| <b>Net current assets</b>                             |         | <u>335,783</u>        | <u>150,875</u>        |
| <b>Total assets less current liabilities</b>          |         | 336,824               | 152,992               |
| <b>Total net assets</b>                               |         | <u><u>336,824</u></u> | <u><u>152,992</u></u> |
| <b>Funds</b>  |         |                       |                       |
| Unrestricted Funds                                    | 12      | 155,462               | 152,992               |
| Restricted Funds                                      | 12      | 181,362               | -                     |
|   |         | <u><u>336,824</u></u> | <u><u>152,992</u></u> |

For the year ending 31 March 2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

#### Directors' responsibilities

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements have been prepared in accordance with the special provisions relating to companies subject to the small companies regime within part 15 of the Companies Act 2006.

The financial statements were authorised for issue, approved by the members of the committee on 21 November 2024 and signed on their behalf, by



.....  
**Chris Mason Treasurer**

The notes on pages 27 to 36 form part of these financial statements

# CASH FLOW STATEMENT

YEAR ENDED 31 MARCH 2024

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|  | Notes     | 2024<br>£      | 2023<br>£     |
|--|-----------|----------------|---------------|
| <b>Net cash inflow from operating activities</b> | <b>13</b> | 201,591        | 50,050        |
| <b>Non-operational cashflows:</b>                |           |                |               |
| <b>Financing activities</b>                      |           |                |               |
| Purchase of fixed assets                         |           | -              | (1,000)       |
| <b>Net cash inflow for the year</b>              | <b>14</b> | <u>201,591</u> | <u>49,050</u> |

## Cash flow restrictions

Charity law forbids the use of net cash inflows on any endowed or other restricted fund to offset net cash outflows on any fund outside its own Objects, except on special authority. In practice this restriction has not had any effect on cash flows for the year.

The notes on pages 27 to 36 form part of these financial statements

**TRANSPORT FOR ALL**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2024**

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**1 Accounting Policies**

**a) Basis of preparation**

The financial statements have been prepared in accordance with the historical cost convention (except where otherwise stated in the accounting policy note) and in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019, and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), and the Companies Act 2006.

The charity is a public benefit entity as defined under FRS102.

The financial statements have been prepared on a going concern basis. The trustees consider that there are no material uncertainties affecting the ability of the charity to continue as a going concern.

**b) Income**

All income is included in the Statement of Financial Activities when the company is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Grants, including grants for the purchase of fixed assets, are recognised in the income and expenditure account as they become receivable.

Gifts in kind are valued at estimated open market value at the date of the gift, in the case of assets for retention or consumption, or at the value to the organisation in the case of donated services or facilities.

**c) Expenditure**

Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that activity. Where costs cannot be directly attributed to activities they have been allocated to activities on a basis consistent with the use of the resource.

Governance costs include the costs of governance arrangements which relate to the general running of the charity. These costs are associated with constitutional and statutory requirements and include costs associated with the strategic management of the charity's activities.

**d) Fund accounting**

Unrestricted funds contain accumulated surplus and deficits on general funds and can be used in accordance with the charity's objects at the discretion of the Trustees.

Restricted funds represent monies received for specific purposes. All income and expenditure relating to the restricted funds' movements is included in the income and expenditure account. Further details of restricted funds are shown in note 11.

**TRANSPORT FOR ALL**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2024**

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**1 Accounting Policies (*continued*)**

**e) Fixed assets**

Fixed assets are held at cost less accumulated depreciation. Assets costing less than £500 are not capitalised.

Depreciation is calculated so as to write-off the cost of an asset, less its estimated residual value, over the useful economic life of the asset as follows:

|                    |                   |
|--------------------|-------------------|
| Plant & machinery  | 25% straight line |
| Computer equipment | 33% straight line |

**f) Trade debtors**

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

**g) Cash and cash equivalents**

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

**h) Trade creditors**

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the company does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

**i) Pensions**

The charity has arranged a defined contribution scheme for its staff. Pension costs charged in the SOFA represent the contributions payable by the charity in the period.

**TRANSPORT FOR ALL**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2024**

**2 Donations and grants**

|                     | <b>Unrestricted<br/>Funds<br/>£</b> | <b>Restricted<br/>Funds<br/>£</b> | <b>Total<br/>2024<br/>£</b> |
|---------------------|-------------------------------------|-----------------------------------|-----------------------------|
| Donations and gifts | 11,207                              | -                                 | 11,207                      |
| Grants received     | 187,995                             | 501,460                           | 689,455                     |
| Membership          | -                                   | -                                 | -                           |
|                     | <u>199,202</u>                      | <u>501,460</u>                    | <u>700,662</u>              |

**Prior year comparatives**

|                     | <b>Unrestricted<br/>Funds<br/>£</b> | <b>Restricted<br/>Funds<br/>£</b> | <b>Total<br/>2023<br/>£</b> |
|---------------------|-------------------------------------|-----------------------------------|-----------------------------|
| Donations and gifts | 10,028                              | -                                 | 10,028                      |
| Grants received     | 174,137                             | 128,125                           | 302,262                     |
| Membership          | 536                                 | -                                 | 536                         |
|                     | <u>184,701</u>                      | <u>128,125</u>                    | <u>312,826</u>              |

Grants received comprise of the following:

|                                     | <b>2024<br/>£</b> | <b>2023<br/>£</b> |
|-------------------------------------|-------------------|-------------------|
| Trust for London                    | 74,500            | 60,000            |
| National Lottery Community Fund     | 62,132            | 10,000            |
| Edward Gostling Foundation          | 5,000             | -                 |
| Esmee Fairbairn                     | 45,000            | 54,000            |
| Tudor Trust                         | 22,000            | 20,000            |
| Postcode Society                    | -                 | 25,000            |
| Arnold Clark                        | -                 | 2,000             |
| Foundation for Integrated Transport | -                 | 23,270            |
| The Weinstock Fund                  | -                 | 3,000             |
| Community Land & Finance CIC        | -                 | 45,000            |
| National Lottery Heritage           | 68,946            | 21,705            |
| Clothworkers                        | -                 | 6,500             |
| Abrdn Financial Fairness Trust      | 35,050            | 16,650            |
| Enterprise Dev                      | 18,863            | 15,137            |
| Ashworth Trust                      | 3,000             | -                 |
| Thomas Pocklington Trust            | 5,000             | -                 |
| Motability Foundation               | 349,964           | -                 |
|                                     | <u>689,455</u>    | <u>302,262</u>    |

**TRANSPORT FOR ALL**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2024**

**3 Income from: Charitable activities**

|                  | <b>Unrestricted<br/>Funds<br/>£</b> | <b>Restricted<br/>Funds<br/>£</b> | <b>Total<br/>2024<br/>£</b> |
|------------------|-------------------------------------|-----------------------------------|-----------------------------|
| Fees received    | 27,062                              | -                                 | 27,062                      |
| Training income  | 30,770                              | -                                 | 30,770                      |
| Research funding | 57,736                              | -                                 | 57,736                      |
|                  | <u>115,568</u>                      | <u>-</u>                          | <u>115,568</u>              |

**Prior year comparatives**

|                  | <b>Unrestricted<br/>Funds<br/>£</b> | <b>Restricted<br/>Funds<br/>£</b> | <b>Total<br/>2023<br/>£</b> |
|------------------|-------------------------------------|-----------------------------------|-----------------------------|
| Fees received    | 295,524                             | -                                 | 295,524                     |
| Training income  | 21,960                              | -                                 | 21,960                      |
| Research funding | -                                   | -                                 | -                           |
|                  | <u>317,484</u>                      | <u>-</u>                          | <u>317,484</u>              |

**4 Expenditure on: Charitable activities**

|                                | <b>Staff costs<br/>£</b> | <b>Depreciation<br/>£</b> | <b>Other<br/>£</b> | <b>Total<br/>2024<br/>£</b> |
|--------------------------------|--------------------------|---------------------------|--------------------|-----------------------------|
| Advice, Advocacy & Projects    | 109,805                  | 359                       | 53,018             | 163,182                     |
| Outreach, Voice & Campaigns    | 233,292                  | 359                       | 147,553            | 381,204                     |
| Strategy, Management & Support | 33,769                   | 358                       | 53,885             | 88,012                      |
|                                | <u>376,866</u>           | <u>1,076</u>              | <u>254,456</u>     | <u>632,398</u>              |

**Prior year comparative**

|                                | <b>Staff costs<br/>£</b> | <b>Depreciation<br/>£</b> | <b>Other<br/>£</b> | <b>Total<br/>2023<br/>£</b> |
|--------------------------------|--------------------------|---------------------------|--------------------|-----------------------------|
| Advice, Advocacy & Projects    | 119,290                  | 627                       | 64,976             | 184,893                     |
| Outreach, Voice & Campaigns    | 148,654                  | 627                       | 100,028            | 249,309                     |
| Strategy, Management & Support | 49,121                   | 627                       | 45,864             | 95,612                      |
|                                | <u>317,065</u>           | <u>1,881</u>              | <u>210,868</u>     | <u>529,814</u>              |

**TRANSPORT FOR ALL**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2024**

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**5 Net income for the year**

| This is stated after charging:      | <b>2024</b> | 2023     |
|-------------------------------------|-------------|----------|
|                                     | <b>£</b>    | £        |
| Governance costs:                   |             |          |
| - Independent examination           | 2,000       | 2,000    |
| - Preparation of statutory accounts | 1,650       | 1,800    |
| Depreciation                        | 1,076       | 1,881    |
| Trustee expenses                    | 28          | -        |
|                                     | <u>28</u>   | <u>-</u> |

There was £28 reimbursed to one trustee for travel expenses in the current year (2023: £Nil). No trustee received any remuneration in the current or prior year.

**6 Staff costs and emoluments**

| <b>Total staff costs were as follows:</b> | <b>2024</b>    | 2023           |
|---|----------------|----------------|
|   | <b>£</b>       | £              |
| Wages and salaries                        | 329,240        | 283,417        |
| Social security costs                     | 31,550         | 22,564         |
| Pension contributions                     | 16,075         | 11,084         |
|   | <u>376,865</u> | <u>317,065</u> |

**Particulars of employees:**

The average number of employees during the year, calculated on the basis of average headcount, was 11 (2023: 10).

No employee received remuneration of more than £60,000 in the current or prior year.

Employment benefits received by key management personnel in the year were £56,160 (2023: £62,423). This figure includes salary and employer's National Insurance contributions.

**TRANSPORT FOR ALL**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2024**

**7 Prior-year comparative Statement of Financial Activities**

|                                    | <b>Unrestricted<br/>Funds<br/>£</b> | <b>Restricted<br/>Funds<br/>£</b> | <b>Total funds<br/>2023<br/>£</b> |
|------------------------------------|-------------------------------------|-----------------------------------|-----------------------------------|
| <b>Income from:</b>                |                                     |                                   |                                   |
| Donations and grants               | 184,701                             | 128,125                           | 312,826                           |
| Charitable activities              | 317,484                             | -                                 | 317,484                           |
| Other Income                       | 1,099                               | -                                 | 1,099                             |
| <b>Total income</b>                | <u>503,284</u>                      | <u>128,125</u>                    | <u>631,409</u>                    |
| <b>Expenditure on:</b>             |                                     |                                   |                                   |
| Charitable activities              | 387,691                             | 142,123                           | 529,814                           |
| <b>Total expenditure</b>           | <u>387,691</u>                      | <u>142,123</u>                    | <u>529,814</u>                    |
| <b>Net income/(expenditure)</b>    | 115,593                             | (13,998)                          | 101,595                           |
| <b>Transfers between funds</b>     | (1,198)                             | 1,198                             | -                                 |
| <b>Net movement in funds</b>       | <u>114,395</u>                      | <u>(12,800)</u>                   | <u>101,595</u>                    |
| <b>Reconciliation of funds:</b>    |                                     |                                   |                                   |
| Total funds brought forward        | 38,597                              | 12,800                            | 51,397                            |
| <b>Total funds carried forward</b> | <u>152,992</u>                      | <u>-</u>                          | <u>152,992</u>                    |

**8 Tangible fixed assets**

|                       | <b>Plant &amp;<br/>machinery<br/>£</b> | <b>Computer<br/>equipment<br/>£</b> | <b>Total<br/>£</b> |
|-----------------------|--|-------------------------------------|--------------------|
| <b>Cost</b>           |  |                                     |                    |
| At 1 April 2023       | 17,541                                 | 47,568                              | 65,109             |
| At 31 March 2024      | <u>17,541</u>                          | <u>47,568</u>                       | <u>65,109</u>      |
| <b>Depreciation</b>   |  |                                     |                    |
| At 1 April 2023       | 15,424                                 | 47,568                              | 62,992             |
| Charge for the year   | 1,076                                  | -                                   | 1,076              |
| At 31 March 2024      | <u>16,500</u>                          | <u>47,568</u>                       | <u>64,068</u>      |
| <b>Net book value</b> |  |                                     |                    |
| At 31 March 2024      | <u>1,041</u>                           | <u>-</u>                            | <u>1,041</u>       |
| At 31 March 2023      | <u>2,117</u>                           | <u>-</u>                            | <u>2,117</u>       |



**TRANSPORT FOR ALL**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2024**

**9 Debtors**

|                                | <b>2024</b>   | 2023          |
|--------------------------------|---------------|---------------|
|                                | £             | £             |
| Trade debtors                  | 13,333        | 39,656        |
| Prepayments and accrued income | 30,111        | 17,674        |
|                                | <u>43,444</u> | <u>57,330</u> |

**10 Creditors: amounts falling due within one year**

|                              | <b>2024</b>   | 2023          |
|------------------------------|---------------|---------------|
|                              | £             | £             |
| Trade creditors              | 3,726         | 2,454         |
| Accruals and deferred income | 12,330        | 6,858         |
| Taxation and social security | 9,825         | 12,282        |
| Other creditors              | 1,653         | 3,143         |
|                              | <u>27,534</u> | <u>24,737</u> |

**11 Movement in funds**

| Year ended 31 March 2024       | At 1 April     |                | Expenditure      | Transfers       | At 31 Mar |                |
|--------------------------------|----------------|----------------|------------------|-----------------|-----------|----------------|
|                                | 2023           | Income         |                  |                 | 2024      |                |
|                                | £              | £              | £                | £               | £         | £              |
| <b>Restricted funds</b>        |                |                |                  |                 |           |                |
| Trust for London               | -              | 74,500         | (85,277)         | 10,777          |           | -              |
| Ashworth Trust                 | -              | 3,000          | (3,000)          |                 | -         | -              |
| Thomas Pocklington Trust       | -              | 5,000          | (5,000)          |                 | -         | -              |
| Edward Gostling                | -              | 5,000          | (5,000)          |                 | -         | -              |
| National Lottery Heritage      | -              | 68,946         | (68,946)         |                 | -         | -              |
| Motability Foundation          | -              | 309,964        | (128,602)        |                 | -         | 181,362        |
| Abrdn Financial Fairness Trust | -              | 35,050         | (40,120)         | 5,070           |           | -              |
|                                | -              | 501,460        | (335,945)        | 15,847          |           | 181,362        |
| <b>Unrestricted funds</b>      |                |                |                  |                 |           |                |
| General fund                   | 140,386        | 314,770        | (296,453)        | (3,241)         |           | 155,462        |
| Disability Equality Training   | 12,606         | -              | -                | (12,606)        |           | -              |
|                                | <u>152,992</u> | <u>314,770</u> | <u>(296,453)</u> | <u>(15,847)</u> |           | <u>155,462</u> |
| <b>Total funds</b>             | <u>152,992</u> | <u>816,230</u> | <u>(632,398)</u> | <u>-</u>        |           | <u>336,824</u> |

**TRANSPORT FOR ALL**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**YEAR ENDED 31 MARCH 2024**

**11 Movement in funds (continued)**

| Year ended 31 March 2023            | At 1 April<br>2022<br>£ | Income<br>£ | Expenditure<br>£ | Transfers<br>£ | At 31 Mar<br>2023<br>£ |
|-------------------------------------|-------------------------|-------------|------------------|----------------|------------------------|
| <b>Restricted funds</b>             |                         |             |                  |                |                        |
| Trust for London                    | -                       | 60,000      | (60,000)         | -              | -                      |
| Ove Arup                            | 9,050                   | -           | (9,050)          | -              | -                      |
| Esmee Fairbairn                     | 3,750                   | -           | (3,750)          | -              | -                      |
| Clothworkers                        | -                       | 6,500       | (6,500)          | -              | -                      |
| National Lottery Heritage           | -                       | 21,705      | (22,903)         | 1,198          | -                      |
| Foundation for Integrated Transport | -                       | 23,270      | (23,270)         | -              | -                      |
| Abrdn Financial Fairness Trust      | -                       | 16,650      | (16,650)         | -              | -                      |
|                                     | 12,800                  | 128,125     | (142,123)        | 1,198          | -                      |
| <b>Unrestricted funds</b>           |                         |             |                  |                |                        |
| General fund                        | 25,991                  | 503,284     | (387,691)        | (1,198)        | 140,386                |
| Disability Equality Training        | 12,606                  | -           | -                | -              | 12,606                 |
|                                     | 38,597                  | 503,284     | (387,691)        | (1,198)        | 152,992                |
| <b>Total funds</b>                  | 51,397                  | 631,409     | (529,814)        | -              | 152,992                |

**Restricted funds:**

Trust for London - Funds received towards salaries for phone line and advice services. Ove

Arup - Funds received for research into accessibility and the built environment.

Esmee Fairbairn Foundation - Funds received to provide communications support. Clothworkers -

Funds received towards IT equipment.

National Lottery Heritage - Funds received towards preserving the history of campaigning for accessible transport.

Foundation for Integrated Transport - Funds received for research into transport and accessibility. Abrdn

Financial Fairness Trust - Funds received for research into financial barriers to transport.

Ashworth Trust - Funds received towards providing accessible information for disabled people on transport access.

Thomas Pocklington Trust - Funds received towards providing accessible information for disabled people on transport access.

Edward Gostling - Funds received towards organisational running costs.

Motability Foundation - Funds received towards delivering Transport for All's core activities.

**Designated funds:**

Disability Equality Training - The purpose to which income received from Disability Equality Training, after deducting the cost of providing those services, is not restricted or designated in any way. The surplus so arising has therefore been transferred to the General Fund.

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**12 Analysis of net assets between funds**

|                            | Fixed<br>assets<br>£ | Cash at<br>bank<br>£ | Other<br>net assets<br>£ | Total<br>£     |
|----------------------------|----------------------|----------------------|--------------------------|----------------|
| <b>As at 31 March 2024</b> |                      |                      |                          |                |
| Restricted funds           | -                    | 163,840              | 17,522                   | 181,362        |
| Unrestricted funds         | 1,041                | 156,033              | (1,612)                  | 155,462        |
|                            | <u>1,041</u>         | <u>319,873</u>       | <u>15,910</u>            | <u>336,824</u> |

|                            | Fixed<br>assets<br>£ | Cash at<br>bank<br>£ | Other<br>net assets<br>£ | Total<br>£     |
|----------------------------|----------------------|----------------------|--------------------------|----------------|
| <b>As at 31 March 2023</b> |                      |                      |                          |                |
| Restricted funds           | -                    | -                    | -                        | -              |
| Unrestricted funds         | 2,117                | 118,282              | 32,593                   | 152,992        |
|                            | <u>2,117</u>         | <u>118,282</u>       | <u>32,593</u>            | <u>152,992</u> |

**13 Reconciliation of net movement in funds to net cash inflow from operating activities**

|  | 2024<br>£      | 2023<br>£     |
|--|----------------|---------------|
| Statement of Financial Activities: Net movement in funds | 183,832        | 101,595       |
| Depreciation   | 1,076          | 1,881         |
| Increase/(decrease) in current liabilities               | 2,797          | (1,253)       |
| Decrease /(increase) in debtors                          | 13,886         | (52,173)      |
| <b>Net cash inflow from operating activities</b>         | <u>201,591</u> | <u>50,050</u> |

**14 Analysis of changes in cash during the year**

|                          | 2024<br>£      | 2023<br>£      | Change<br>£    |
|--------------------------|----------------|----------------|----------------|
| Cash at bank and in hand | <u>319,873</u> | <u>118,282</u> | <u>201,591</u> |
|                          | 2023<br>£      | 2022<br>£      | Change<br>£    |
| Cash at bank and in hand | <u>118,282</u> | <u>69,232</u>  | <u>49,050</u>  |

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**15 Related party transactions**

There were no related party transactions in the year or the prior year other than those disclosed elsewhere in these financial statements.

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The following pages do not form part of the statutory financial statements which are the subject of the independent examiner's report on page 23.

## YEAR ENDED 31 MARCH 2024

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Expenditure by the five strategic goals:

|              | <b>Staff costs</b> | <b>Depreciation</b> | <b>Other</b>   | <b>Total 2024</b> |
|--------------|--------------------|---------------------|----------------|-------------------|
|              | <b>£</b>           | <b>£</b>            | <b>£</b>       | <b>£</b>          |
| Community    | 73,183             | 215                 | 50,891         | 124,289           |
| System       | 143,296            | 215                 | 50,891         | 194,402           |
| Practice     | 10,248             | 215                 | 50,891         | 61,354            |
| Society      | 56,807             | 215                 | 50,891         | 107,913           |
| Organisation | 93,332             | 216                 | 50,892         | 144,440           |
|              | <u>376,866</u>     | <u>1,076</u>        | <u>254,456</u> | <u>632,398</u>    |

During the year it was decided to change the manner in which expenses were allocated to reflect more accurately the activities of the charity.