

# Roadmap themes explained

**Children's outcomes**  
 Gap between disabled and non-disabled children's Every Child Matters outcomes is reduced.  
**Lead: Department for Children, Schools and Families**

**Communications**  
 Disabled people have equal access to the information they need to make informed choices about all aspects of their lives. All public communications use appropriate language, imagery and tone, reflecting disabled people's equality in society.  
**Lead: Office for Disability Issues**

**Discrimination**  
 Action is in place to end unlawful discrimination and disability hate crime and raise awareness with regard to fostering respect for, and promoting the abilities of, disabled people to improve society's attitudes and behaviours towards disabled people.  
**Lead: Office for Disability Issues**

**Employment**  
 Disabled people are able to enjoy their right to work on an equal basis with others, and the gap in employment rate between disabled and non-disabled people reduced.  
**Lead: Department for Work and Pensions**

**Health**  
 Disabled people enjoy the same highest possible attainable standard of health, and the same right to life, as others. Differential health outcomes between disabled and non-disabled people reduced; disabled people have the same health care choices as non-disabled people; any additional needs including access needs are met.  
**Lead: Department of Health**

**Housing**  
 Disabled people are able to live independently, with choices equal to others, with housing inequalities reduced; housing choice/suitability is widened for disabled people; neighbourhood accessibility improved.  
**Lead: Communities and Local Government**

**Independent living**  
 All disabled people having the same choice, control and freedom as any other citizen – at home, at work, and as members of the community. This does not necessarily mean disabled people 'doing everything for themselves' but it does mean that any practical assistance people need should be based on their own choices and aspirations.  
**Lead: Office for Disability Issues**

**Justice system**  
 Disabled people have equal recognition before the law, have the same access to justice as others and experience a fair, transparent and responsive criminal justice system informed of their needs.  
**Lead: Ministry of Justice**

**Leisure, social and cultural activities**  
 Disabled people are able to enjoy the same opportunities as non-disabled people to participate in sports and recreation, cultural life, leisure and social activities.  
**Lead: Department for Culture, Media and Sport**

**Living standards**  
 Disabled people enjoy similar living standards to non-disabled people.  
**Lead: Office for Disability Issues**

**Participation**  
 Proportionately the same level of civic participation amongst disabled people as amongst the population as a whole.  
**Lead: Communities and Local Government**

**Post-19 education and training participation**  
 Through an inclusive and accessible education system at all levels, and lifelong learning, the gap in post-19 education and training participation and achievement between disabled and non-disabled people closed.  
**Lead: Department for Business, Innovation and Skills**

**Social care**  
 Disabled people experience evident choice and control over social care.  
**Lead: Department of Health**

**Transport**  
 Disabled people have access to transportation on an equal basis with others so that they use transport as much as non-disabled people, and feel safe and comfortable doing so, and are ensured personal mobility with greater independence.  
**Lead: Department for Transport**

This document sets out how the UK government is working towards disability equality by 2025. It includes a variety of policies – some applicable across the whole of the UK and some specific to England only. The ODI and UK government departments will work closely with the Devolved Administrations in Scotland, Wales and Northern Ireland and they will consider the most appropriate arrangements in those areas for which they have devolved responsibility.

We have a vision to achieve disability equality by 2025 – working together with you, we can do it

## Towards 2025

Fairness and justice are essential British values, and ignoring inequality means wasting skills, resource and money.

The government is working towards removing the obstacles that prevent disabled people from achieving their potential, contributing their energy and talents and leading full, rewarding lives.

In conjunction with our non-governmental partners and disabled people, the government has set out an ambitious vision for improving the life chances of disabled people. The Roadmap shows how we are progressing towards realising it.

We understand that the government cannot do this alone. Equality for disabled people requires input from local government, third sector organisations, business and other stakeholders. It requires a change in attitudes and behaviour among the population as a whole.

And, crucially, it requires the input and guidance of disabled people themselves. We need to listen to and work with disabled people, every step of the way, in order to make genuine and lasting improvements to their lives and life chances.

We invite everyone who believes in our vision for disability equality to work with us to make it a reality



**Find out more**  
 The Office for Disability Issues' website contains a range of information about our work towards disability equality. [www.odi.gov.uk](http://www.odi.gov.uk)

Office for Disability Issues  
 HM Government  
**Roadmap 2025**  
 Achieving disability equality by 2025

## By 2025, disabled people in Britain should have full opportunities and choices to improve their quality of life and will be respected and included as equal members of society

It's simple – we want equality for disabled people.

We want disabled people to have a great start to life, with equal access to education and play. We want disabled people to find work, have interesting careers and access to training.

We want disabled people to have equality in their everyday lives: getting around on public transport, living in housing that meets their needs, and accessing goods and services.

We want disabled people to enjoy their social lives: have families and friends, take part in sports and leisure activities, and serve the community.

We want all this and much more. We're working towards equality for disabled people by 2025. Join us!

### The Roadmap

This document sets out how government departments are working towards disability equality by 2025.

It shows government's progress since 'Improving the Life Chances of Disabled People' was published in 2005. For the first time, we bring together our key achievements and what we plan to do next.

The Roadmap shows how 14 themes combine to make up the vision of disability equality. Disabled people identified these areas as the ones that will make the biggest contribution to equality ('Equality for disabled people: how will we know we are making progress?' 2007).

The themes also reflect and support the commitments that were made in the Life Chances report, the Independent Living Strategy, the UN Convention on the Rights of Disabled People, and departmental Secretary of State report commitments.

Turn to the reverse to see the Roadmap themes in full.

### What should I use the Roadmap for?

If you work in government, you can:

- Identify the theme(s) where you can make a difference
- See how your theme contributes to the bigger picture
- Look for shared priorities so you can work with other departments to share ideas, gain more support and make a bigger impact
- Involve disabled people in your policymaking and delivery of services to best understand and achieve what will really make a difference to disabled people.

If you work outside government, you can:

- Identify which government department is responsible for leading on which theme
- Align your business plans with what's happening across government
- Look for shared priorities so you can work with government to focus on the same issue at the same time.



# 2025